2014-2017 strategic plan

BOARD

## MEMBERS OF THE BOARD OF CHIROPRACTIC EXAMINERS

Francesco Columbu, D.C., Chair
Sergio Azzolino, D.C., Vice-Chair
Julie Elginer, Dr., PH, Secretary, Public Member
Hugh Lubkin, D.C., Member
Heather Dehn, D.C., Member
Frank Ruffino, Public Member

Robert Puleo, Executive Officer

## TABLE OF CONTENTS

ABOUT THE BOARD OF CHIROPRACTIC EXAMINERS	1
OVERVIEW OF STRATEGIC PLANNING	4
SIGNIFICANT ACCOMPLISHMENTS	<u> </u>
VISION, MISSION, AND VALUES	
STRATEGIC GOALS AND OBJECTIVES	8

### ABOUT THE BOARD OF CHIROPRACTIC EXAMINERS

The Board of Chiropractic Examiners (the Board) is the largest chiropractic regulatory board in the nation and is considered a leader by other chiropractic boards throughout the country. Recognized in 2010 by the Federation of Chiropractic Licensing Boards for excellence in chiropractic regulation, the Board has worked diligently to improve the standards of care in the chiropractic profession in California.

The Board's primary mandate is to enforce the Chiropractic Initiative Act (the ACT). The Act became effective on December 21, 1922, through an initiative measure approved by the electors of California on November 7, 1922. The Act created the Board to establish standards for chiropractic education and services. The Board protects and serves the consumers of California through enforcement of the chiropractic profession and oversight of approximately 14,000 California licensed chiropractors and 19 chiropractic schools and colleges.

The Board consists of seven members appointed by the Governor, comprised of five licensed doctors of chiropractic and two members who represent the public. There are three standing Board committees and each committee is comprised of at least two Board members and a staff resource that provides technical and administrative support. Each committee has a chairperson who coordinates the committee's work, ensures progress toward the Board's priorities, and provides a report at each Board meeting.

#### The three Board committees include:

Committee	Responsibilities
Licensing,	Proposes policies and standards regarding chiropractic colleges,
Continuing	doctors of chiropractic, satellite offices, corporation registration,
Education, &	and continuing education providers and courses. The Committee
Public Relations	also develops strategies to communicate with the public through various forms of media.
Enforcement & Scope of Practice	Proposes regulations, policies, and standards to ensure compliance with chiropractic law and regulations. The Committee continuously seeks ways to improve the Board's enforcement activities.
Government	Proposes and reviews policies, procedures to address audit and
Affairs &	sunset review deficiencies.
Strategic Planning	Works directly with the Executive Officer and staff to monitor budget expenditures, trends, and the Contingent Fund levels.
	Reviews and recommends positions on legislative bills that affect the Board.
	Oversees all administrative issues regarding Board operations.
	Develops draft strategic plans and monitors the Board's progress in achieving goals and objectives, reporting on progress of plan completion annually.

The Board appoints an Executive Officer to oversee a staff of 19 permanent positions that support three functional units:

- The Administrative/Licensing Unit is responsible for the Board of Chiropractic Examiners licensee application and renewals, continuing education, administrative, and policy functions.
- The Compliance Unit (CU) and the Field Investigations Unit (FIU), which are responsible for enforcement functions, handling complaint intake, investigations, disciplinary action, and probation monitoring.

All of these functions support the protection of Californians from licensed and unlicensed individuals who engage in fraudulent, negligent, or incompetent chiropractic practice.

The Board must ensure that only those applicants with the necessary education, examination, and experience receive a California license to practice chiropractic. Requirements for licensing include passing the California Law and Professional Practice Exam (CLPPE), completing 60 pre-chiropractic units of approved education courses, and graduation from a Council on Chiropractic Education (CCE) approved college or school. Licensees are required to complete 24 hours of continuing education credit each year for license renewal.

The Board continually strives to fulfill its state mandate and mission in the most efficient manner, by exploring new policies and revising existing policies, programs, and processes. The Board is continually committed to increasing the quality and availability of services it offers to stakeholders.

### **OVERVIEW OF STRATEGIC PLANNING**

SOLID begins strategic planning by conducting a preliminary meeting with the Executive Officer and Board staff management to learn about the background of the Board of Chiropractic Examiners, identify key areas of focus, define roles and responsibilities, and establish a customized strategic planning schedule.

To understand the environment in which the Board operates and identify factors that could impact the Board's success, SOLID conducted a scan and analysis of the internal and external environments by collecting information through the following methods:

- An online survey sent to twenty-four Board stakeholders, comprised of chiropractic professional associations, Board approved schools or colleges, and others who expressed interest in the strategic direction of the Board.
   Sixteen stakeholders responded to the survey.
- Telephone interviews with six Board members conducted during the month of May 2013.
- Focus group discussion on June 13, 2013, with Board staff, managers, and the Executive Officer.

The most significant themes and trends identified from the environmental scan were discussed by the Board during a strategic planning session facilitated by SOLID. This information guided the Board in development of its Vision, Mission, and Values, and directed the strategic goals and objectives outlined in this strategic plan for the Board to accomplish over the next four years 2014–2017.

### SIGNIFICANT ACCOMPLISHMENTS

As a part of strategic planning, the Board evaluated its previous strategic plan goals and identified which objectives were accomplished. The following are the significant Board accomplishments since the 2008 strategic plan was adopted:

- Established a Board culture that fosters and promotes consumer protection, effective Board governance, and accountability.
- Developed and maintain a Board Member Administrative Manual, which
  is used as a model for other Boards, and assists Board members in
  carrying out their responsibilities of developing policy, adjudicating
  disciplinary matters and protecting the public's interest.
- Analyzed core business processes and implemented improvements that resulting in decreased processing times and the elimination of backlogs for Licensing, Enforcement, and Continuing Education.
- Developed and implemented an internal control system for monitoring timeliness of case reviews, complaint processing, and created compliance and investigation procedure manuals.
- Established and filled field investigator positions to investigate consumer complaints, monitor probationers, and onsite inspections of chiropractic offices:
- Maintained proactive consumer protection and enforcement by staying current and recognizing when changes to laws are needed. Promulgated and adopted regulations for consumer protection to raise requirements, and institute a citation and fine program, which improved enforcement operations.
- Adopted regulations to increase the required annual continuing education from 12 hours to 24 hours, and allowed for online courses and courses approved by other health care Boards.

- Restructured the Board's eight committees into three committees.
- Began live webcasting Board meetings in May 2009 and posting these recorded meetings on the Board's website.
- Reduced enforcement case closure rates to within nine months.
- Began teleconferencing committee meetings to save costs and allow for increased public access.
- Completed a successful Sunset Review.

#### **OUR VISION**

To promote excellence in chiropractic care.

#### **OUR MISSION**

To protect the health, welfare, and safety of the public through licensure, education, and enforcement in chiropractic care.

### **OUR VALUES**

**Consumer Protection** – We make effective and informed decisions in the best interest and for the safety of the consumer.

**Service** – We are professional and responsive to the needs of our stakeholders.

Innovation – We value new ideas and concepts, which are fundamental to our successful delivery of services to consumers and the efficient regulation of the Chiropractic marketplace.

**Quality** – We will deliver service, information, and products that reflect excellence.

**Transparency** – We hold ourselves accountable to the people of California.

Efficiency – We diligently identify the best ways to deliver high-quality services with the most efficient use of our resources.

Integrity – We are honest, fair, respectful, and ethical.

## **GOAL 1: LICENSING**

Promote licensing standards to protect consumers and allow reasonable access to the profession.

The objectives and action items to meet this goal are listed below in order of priority:

**1.1** Evaluate internal procedures to identify areas for improvement to maintain prompt and efficient processing of applications and renewals.

Objective Measurement		,
Adherence to timeframes and completed review of existing policies/procedures.		
Action Item	Responsible Party	Completion Date
1.1.1 Conduct evaluation of workload and processing	Administration	Q1 2014.
timeframes (e.g., monthly reports, quarterly statistics,	Manager	(Quarterly)
process goals), and determine discrepancies.		
1.1.2 Compare internal processes to similar health	Administration	Q4 2014
profession boards to identify best practice processing	Manager	(Annually)
timeframes.		
1.1.3 Review statistics and existing policies/procedures	Administration	Q4 2014
to identify areas for improvement.	Manager	(Annually)
1.1.4 Adjust workload policies and procedures and/or	Administration	Q4 2014
goals for greater efficiency.	Manager	(Annually)

**1.2** Collaborate with the Department of Consumer Affairs (DCA) to implement a new licensing and enforcement system (BreEZe) for online processing of initial and license renewals, including acceptance of credit card payments.

Objective Measurement		
Successful implementation of BreEZe.		
Action Item	Responsible Party	Completion Date
1.2.1 Correspond regularly with DCA's BreEZe team until phase 3 rollout is completed.	Administration Manager/DCA (BreEZe)	Dependent on BreEZe (Q4 2017)
1.2.2 Actively work with Breeze development team to define business needs, test system, and clean up data in preparation for Breeze implementation.	Administration Manager/DCA (BreEZe)	Dependent on BreEZe (Q4 2017)
1.2.3 Train all BCE staff on Breeze.	DCA (BreEZe)	Dependent on BreEZe (Q4 2017)

**1.3** Determine the feasibility of recognizing equivalent educational standards with other countries.

Objective Measurement		
Presentation of findings to the Licensing, Continuing Education, & Public Relations Committee.		
Action Item	Responsible	Completion
, , , , , , , , , , , , , , , , , , , ,	Party	Date
1.3.1 Evaluate the curriculum of foreign schools to	Administration	Q2 2014
ensure it meets BCE requirements.	Manager/	
	Executive Officer	
1.3.2 Determine standards of the Chiropractic Council of	Administration	Q2 2014
Education (CCE) and the Councils on Chiropractic	Manager/	
Education International (CCEI) to meet minimum	Executive Officer	
standards of equivalence.		
1.3.3 Identify needed changes to existing regulations.	Administration	Q2 2014
	Manager/	
	Executive Officer	
1.3.4 Present findings to the Licensing, Continuing	Administration	Q3 2014
Education, & Public Relations	Manager/	
Committee.	Executive Officer	

## **GOAL 2: REGULATION AND ENFORCEMENT**

Enforce laws and regulations to ensure consumer protection.

The objectives and action items to meet this goal are listed below in order of priority:

**2.1** Establish standardized training and evaluation of Expert Consultants to improve effectiveness and consistency.

Objective Measurement		<u></u>
Successful creation of standards, training, and an Expert Consultant evaluation.		
Action Item	Responsible Party	Completion Date
2.1.1 Consult with DCA's Legal Affairs about the ability to test and evaluate expert consultants to ensure consistency in reporting.	Executive officer	Q1 2014
2.1.2 Develop qualifications and proficiency standards for expert consultants with the Enforcement & Scope of Practice Committee to define criteria and standards for expert consultant selection.	Compliance Manager/ Lead Investigator	Q3 2014
2.1.3 Review regulations to more clearly define standards of care to establish consistency among expert consultants.	Compliance Manager/ Lead Investigator	Q3 2014
2.1.4 Conduct a needs assessment to identify existing materials, gaps, and determine what is needed for training expert consultants.	Compliance Manager/ Lead Investigator	Q4 2014
2.1.5 Consult with SOLID to create a training course for expert consultants to provide more in-depth training.	Compliance Manager/ Lead Investigator	Q4 2014

## **2.2** Protect the Board's authority to interpret and clarify the Chiropractic Initiative Act to ensure public protection.

Objective Measurement				
Communication updates of trends and areas of concerr	Communication updates of trends and areas of concern provided at Board meetings.			
Action Item	Responsible	Completion		
	Party	Date		
2.2.1 Monitor legislation that impacts the Board and	Policy Analyst/	Q1 to Q3 2014		
its authority during the legislative cycle	Executive Officer	(Annually)		
(Jan – Sept).				
2.2.2 Communicate with legislative staff throughout	Policy Analyst/	Q1 to Q3 2014		
the legislative process: Analyze legislation, send	Executive Officer	(Annually)		
position letters and testify at hearings.				
2.2.3 Monitor the legislative activities of special	Policy Analyst/	Q1 2014		
interest groups and determine the impact to the	Executive Officer	(Quarterly)		
Chiropractic Act.				
2.2.4 Work with the Government Affairs & Strategic	Policy Analyst/	Q2 2014		
Planning Committee to keep lines of communication	Executive Officer	(Bi-quarterly)		
open with the legislative staff and the Legislature.				
2.2.5 Update Board members on trends and special	Policy Analyst/	Q2 2014		
interest group areas of concern at Board meetings.	Executive Officer	(Quarterly)		

### 2.3 Review and revise the Board's disciplinary guidelines.

Objective Measurement		
Completion of regulatory process.		
Action Item	Responsible	Completion
	Party	Date
2.3.1 Conduct review of new laws and current	Compliance	Done 2013
disciplinary guidelines. Work with the Enforcement &	Manager	
Scope of Practice Committee to identify changes.		
2.3.2 Identify areas of improvement and prepare a draft	Compliance	Done 2013
with proposed changes.	Manager	Ì
2.3.3 Prepare proposed regulatory language in	Compliance	Q4 2013
document and display changes.	Manager	,
2.3.4 Submit document to Board for review and	Policy Analyst	Q1 2014
approval.		
2.3.5 Complete the regulatory process.	Policy Analyst	Q4 2015

## **2.4** Utilize BreEZe and online resources to coordinate receipt of disciplinary documents more efficiently.

Objective Measurement		
Successful implementation of BreEZe.		
Action Item	Responsible Party	Completion Date
2.4.1 Correspond regularly with DCA's BreEZe team until phase 3 rollout is completed.	Administration Manager/DCA (BreEZe)	Dependent on BreEZe (Q4 2017)
2.4.2 Actively work with Breeze development team to define business needs, test system, and clean up data in preparation for Breeze implementation.	Administration Manager/DCA (BreEZe)	Dependent on BreEZe (Q4 2017)
2.4.3. Train all BCE staff on Breeze.	DCA (BreEZe)	Dependent on BreEZe (Q4 2017)

# GOAL 3: PROFESSIONAL QUALIFICATIONS AND CONTINUING EDUCATION

Ensure the initial and continuous competency of all Doctors of Chiropractic.

The objectives and action items to meet this goal are listed below in order of priority:

**3.1** Establish provider review standards for continuing education providers.

Objective Measurement		
Completion of regulatory process.		
Action Item	Responsible	Completion
	Party	Date
3.1.1 Define proficiency standards for Continuing	Administration	Q4 2014
Education (CE) providers with the Licensing, Continuing	Manager/	
Education, & Public Relations (LIC/CE/PR) Committee.	Sponsor: LIC/CE/PR	
	Committee	
3.1.2 Prepare proposed regulatory language in	Administration	Q1 2015
document and display changes.	Manager	
3.1.3 Submit document to the Board for review and	Policy Analyst	Q1 2015
approval.		
3.1.4 Complete the regulatory process.	Policy Analyst	Q3 2016

**3.2** Develop a continuing education course auditing system to ensure providers are delivering quality instruction to licensees and take action against those providers who fail to meet these standards.

Objective Measurement		
Developed auditing mechanism to maintain quality of CE courses and integrity of the CE		
process.		
Action Item	Responsible	Completion
	Party	Date
3.2.1 Review regulations to determine criteria for course	CE Manager	Q2 2013
content.		
3.2.2 Develop an auditing form/checklist for CE courses.	CE Manager	Q3 2013
3.2.3 Provide a quarterly list of new CE providers and	CE Manager	Q3 2013
dates for upcoming courses to the Licensing, Continuing		(Quarterly)
Education, & Public Relations Committee.		
3.2.4 The Licensing, Continuing Education, & Public	CE Manager/	Q3 2013
Relations (LIC/CE/PR) Committee assigns auditors to	Sponsor: LIC/CE/PR	(Quarterly)
attend CE courses and audit providers.	Committee	
3.2.5 Submit audit forms to the CE Manager and take	CE Manager	Q3 2013 ·
action as appropriate.		

**3.3** Evaluate effectiveness of compliance with continuing education regulations to ensure competency.

Objective Measurement		
Presentation of findings to the Licensing, Continuing Edu	cation, & Public Relatio	ns (LIC/CE/PR)
Committee.	·	
Action Item	Completion	
· ·	Party	Date
3.3.1 Collect and evaluate complaints and compile	CE Manager	Q1 2014
statistics regarding enforcement trends and new laws		
related to CE course work.		
3.3.2 Develop a process to conduct random audits of	CE Manager	3
licensees' compliance with CE regulations and course		<u> </u>
completion.		
3.3.3 Identify the top 10 licensee violations and	CE Manager	j.
disseminate to CE providers as topics for CE courses.		•
3.3.4 Present findings to the LIC/CE/PR Committee to	CE Manager/	
determine the next action items.	Sponsor: LIC/CE/PR	
	Committee	

**3.4** Establish and document protocols for ongoing communication with chiropractic oversight organizations to ensure consistent standards.

Objective Measurement		
Chair appoints a Board member liaison who provides bi-a	innual reports to the E	Board.
Action Item	Responsible	Completion
	Party	Date
3.4.1 Assign a professional Board member to serve as a	Executive Officer/	Q2 2014
liaison to professional organizations and BCE.	Appointed Board	
•	Liaison	
3.4.2 Update Board member manual to reflect new	Executive Officer/	Q4 2014
duties and responsibilities of the Board liaison role.	Appointed Board	
	Liaison	
3.4.3 Board member liaison regularly communicates	Appointed Board	Q1 2015
with other chiropractic oversight organizations.	Liaison	(Quarterly)
3.4.4 Report findings to the Board.	Appointed Board	Q2 2015
	Liaison	(Bi-annually)

## **GOAL 4: ORGANIZATIONAL EFFECTIVENESS**

Efficiently utilize resources to meet goals and objectives.

The objectives and action items to meet this goal are listed below in order of priority:

**4.1** Improve onboarding of new Board members by creating a Board specific orientation program.

Objective Measurement		
Updated onboarding program and materials for Board members.		
Action Item	Responsible Party	Completion Date
4.1.1 Establish a process to invite new Board	Administration	Q1 2014
members to visit the BCE office to gain	Manager/	(Annually with
understanding of office functions.	Executive Officer	appointment of new members.)
4.1.2 Develop a Board member mentor program.	Administration Manager/ Executive Officer	Q1 2014
4.1.3 Survey Board members to assess needs and determine the types of materials to include in the new Board member manual.	Administration Manager/ Executive Officer	Q2 2014
4.1.4 Based on the needs assessment results, develop a new employee/welcome binder for new Board members with BCE overview, BCE budget, administrative processes, and historical information.	Administration Manager/ Executive Officer	Q2 2016
4.1.5 Work with the Government Affairs & Strategic Planning Committee to update the Board Administration Manual.	Administration Manager/ Executive Officer/	Q3 2016
4.1.6 Present the onboarding manuals for Board approval.	Administration Manager/ Executive Officer	Q4 2016

**4.2** Increase Board awareness of staff functions, responsibilities, and timeframes for completing tasks.

		A Part of the second
Objective Measurement		
Board member satisfaction of materials and awareness of	BCE staff functions.	
Action Item	Doononsible	Completion
Action Item	Responsible Party	Completion Date
4.2.1 Schedule BCE office visits for Board members.	Administration	Q1 2014
	Manager/	
	Executive Officer	
4.2.2 Implement email blasts of Board related events to	Administration	Q1 2014
notify Board members of BCE, DCA BMOT, and	Manager/	
association meetings.	Executive Officer	·
4.2.3 Survey Board members to determine the types of	Administration	Q2 2014
materials requested.	Manager/	
	Executive Officer	
4.2.4 Based on feedback, develop materials that provide	Administration	Q2 2016
overview of BCE staff functions.	Manager/	
	Executive Officer	
4.2.5 Provide Board program overview information to	Administration	Q3 2016
Board members.	Manager/	
	Executive Officer	

## **4.3** Explore alternative ways to engage public participation in Board and committee meetings that leverage new technologies.

Objective Measurement		
Increased public attendance and participation at Board Meetings.		
Action Item	Responsible	Completion
	Party	Date
4.3.1 Establish a process that would encourage	Administration	Q1 2014
licensees to attend Board meetings (e.g., credit	Manager/	
earned toward professional development).	Executive Officer	
4.3.2 Invite school representatives as guest speakers	Administration	Q2 2014
at Board meetings.	Manager/	(Bi-annually)
	Executive Officer	
4.3.3 Send Board meeting calendar to schools,	Administration	Q2 2014
colleges, and associations to disseminate.	Manager/	
	Executive Officer	·
4.3.4 Ask professional associations to publicize Board	Administration	Q2 2014
meeting dates.	Manager/	
	Executive Officer	
4.3.5 Work with DCA's Office of Public Affairs to	Administration	Q3 2014
regularly update Twitter, Facebook, and other social	Manager/	
media channels to increase awareness of Board	Executive Officer	
meeting dates.		
4.3.6 Identify and implement methods to increase	Administration	Q1 2017
accessibility to Board meetings.	Manager/	
	Executive Officer	

### GOAL 5: PUBLIC RELATIONS AND OUTREACH

Communicate with consumers, licensees and stakeholders about the current and evolving practice of chiropractic and regulation of the profession.

The objectives and action items to meet this goal are listed below in order of priority:

**5.1** Partner with DCA to establish internal and external communication protocols.

#### **Objective Measurement** Developed communication plan is approved by the Licensing, Continuing Education & Public Relations (LIC/CE/PR) Committee. Responsible Action Item Completion Party Date 5.1.1 Forward the DCA Board/Bureau/Program Executive Officer Q1 2014 (Ongoing) meeting schedule email to Board members. 5.1.2 Contact the DCA Office of Public Affairs for Executive Officer Q1 2015 information on development of a BCE Communication 5.1.3 Identify DCA resources and examples for the Executive Officer/ Q1 2015 communication plan. 5.1.4 Executive Officer shares the gathered Executive Officer/ 02 2015 information with the LIC/CE/PR Committee. Sponsor: LIC/CE/PR Committee 5.1.5 Establish Board communication protocols and Executive Officer/ Q3 2015 best practices for the communication plan. Sponsor: LIC/CE/PR Committee Executive Officer/ 5.1.6 Develop the BCE Communication Plan. Q4 2015 Sponsor: LIC/CE/PR Committee

**5.2** Through the DCA Office of Publications, Design, and Editing, develop consumer education materials in different languages to assist consumers in making informed decisions.

#### Objective Measurement

Consumer education material is created, approved by the Board, and distributed to stak eholders and target audiences.

ActionItem	Responsible	Completion
	Party	Date
5.2.1A Contact the DCA Office of Publications,	Executive Officer/	Q3 2013
Design, and Editing about creating publications to	Administration Manager	
educate consumers, licensees, and students.		
5.2.2A Present samples from the DCA Office of	Executive Officer/	Q4 2013
Publications, Design, and Editing to the LIC/CE/PR	Administration Manager	
Committee.	Sponsor: LIC/CE/PR	
	Committee	
5.2.3A LIC/CE/PR Committee Chair will form a task	Executive Officer/	Q2 2014
force to develop publication content.	Administration Manager	
	Sponsor: LIC/CE/PR	
:	Committee	
5.2.4A Convene the task force to develop a	Executive Officer/	Q2 2014 to
prototype for the LIC/CE/PR Committee's review.	Administration Manager	Q2 2015
	Sponsor: LIC/CE/PR	
	Committee	
5.2.5A Present the prototype to the Board for	Executive Officer/	Q3 2015
app roval.	Administration Manager	
	Sponsor: LIC/CE/PR	
	Committee	
5.2.6A Prepare approved materials for electronic	Executive Officer/	Q1 2016
distribution to stakeholders and target audiences.	Administration Manager	

Objective Measurement		
Quarterly newsletter is created and distributed to st	akeholders and target audie	nces.
Action Item	Responsible	Completion
	Party	Date
5.2.1B Research areas of interest for quarterly	Executive Officer/	Q2 2014
newsletter articles and identify targeted	Administration Manager	
consumers and licensees.	·	
5.2.2B Draft newsletter articles for the LIC/CE/PR	Executive Officer/	Q2 2014
Committee's review.	Administration Manager/	
	Sponsor: LIC/CE/PR	
· · · · · · · · · · · · · · · · · · ·	Committee	
5.2.3B DCA Office of Publications, Design, and	Executive Officer/	Q3 2014
Editing formats the newsletter.	Administration Manager	,
5.2.4B DCA Legal Affairs reviews the newsletter	Executive Officer/	Q3 2014
and BCE staff submit the newsletter for Board	Administration Manager	
approval.		
5.2.5B Approved newsletter is prepared for	Executive Officer/	Q4 2014
electronic distribution to consumers and licensees.	Administration Manager	(Quarterly)

## **5.3** Collaborate with DCA to optimize the Board's website.

Objective P. Account		
Objective Measurement Identified website enhancements are approved by the Board and updated on the BCE website.		
	·	
Action Item	Responsible	Completion
	Party	Date
5.3.1 Conduct a needs assessment of the BCE website	Executive Officer/	Q1 2017
with Board members to identify gaps and areas of	Administration	
improvement.	Manager	
5.3.2 Review the needs assessment findings and	Executive Officer/	Q2 2017
identify ideas for website enhancements.	Administration	
	Manager/Sponsor:	
	LIC/CE/PR Committee	
5.3.3 Present recommendations to the Board for	Executive Officer/	Q3 2017
approval.	Administration	
	Manager/Sponsor:	
	LIC/CE/PR Committee	
5.3.4 Consult with the Office of Publications, Design,	Executive Officer/	Q4 2017
and Editing web team to enhance the BCE website	Administration	
with the Board's approved enhancements.	Manager	

## GOAL 6: PROFESSIONAL ADVANCEMENT

The Board of Chiropractic Examiners embraces innovation and supports the advancement of the practice of chiropractic.

The objectives and action items to meet this goal are listed below in order of priority:

**6.1** Embrace the non-surgical, non-pharmaceutical role of the Chiropractor to increase consumer access to healthcare.

Objective Measurement			
Board Liaison is appointed by the Chair and reports bi-annual updates to the Board.			
Action Item Responsible Comple			
	Party	Date	
6.1.1 Appoint a professional Board member to serve as	Executive Officer/	Q2 2014	
a liaison to monitor national trends related to scope of	Board Chair/		
practice and report information to the Board.	Appointed Board		
	Liaison		
6.1.2 Update the Board member manual to reflect new	Executive Officer/	Q4 2014	
duties and responsibilities of the Board Liaison.	Appointed Board		
	Liaison		
6.1.3 Board Liaison regularly communicates with other	Executive Officer/	Q1 2015	
health care organizations.	Appointed Board	(Quarterly)	
	Liaison		
6.1.4 Report updates to the Board.	Executive Officer/	Q2 2015	
	Appointed Board	(Bi-annually)	
	Liaison		

## **6.2** Evaluate trends in chiropractic care in other states to determine potential impact to regulations in California.

Objective Measurement		
Bi-annual report of chiropractic care trends provided to	the Board.	
Action Item	Responsible Party	Completion Date
6.2.1 Review chiropractic trends and identify what chiropractors can do within existing regulations.	Executive Officer/ Board Chair/ Sponsor: Enforcement/ SOP Committee	Q1 2017
6.2.2 Explore the possibility of amending the Chiropractic Act and Section 302 of regulations to clarify or expand the scope of practice and provide recommendations to the Board.	Executive Officer/ Board Chair/ Sponsor: Enforcement/ SOP Committee	Q1 2017
<ul><li>6.2.3 Monitor trends in chiropractic care and communicate with organizations to stay current.</li><li>6.2.4 Report to the Board on chiropractic care trends.</li></ul>	Appointed Board Liaison Appointed Board	Ongoing  Q2 2017
	Liaison .	(Bi-annually)

### **6.3** Embrace the role of the chiropractic specialties.

Objective Measurement		
The Enforcement/SOP Committee provides recommer	idations to the Board.	
Action Item	Responsible	Completion
	Party	Date
6.3.1 Explore the possibility of amending the	Executive Officer/	Q1 2017
Chiropractic Act or regulation to recognize	Board Chair/	
chiropractic specialties.	Sponsor:	
	Enforcement/SOP	
	Committee	
6.3.2 Develop recommendations for the Board's	Executive Officer/	Q2 2017
decision of the next action items.	Board Chair/	
	Sponsor:	
· · · · · · · · · · · · · · · · · · ·	Enforcement/SOP	
	Committee	

### **GOAL 7: GOVERNMENT AFFAIRS**

Establish and maintain collaborative partnerships in government to ensure the Board of Chiropractic Examiners is well informed regarding priorities and initiatives.

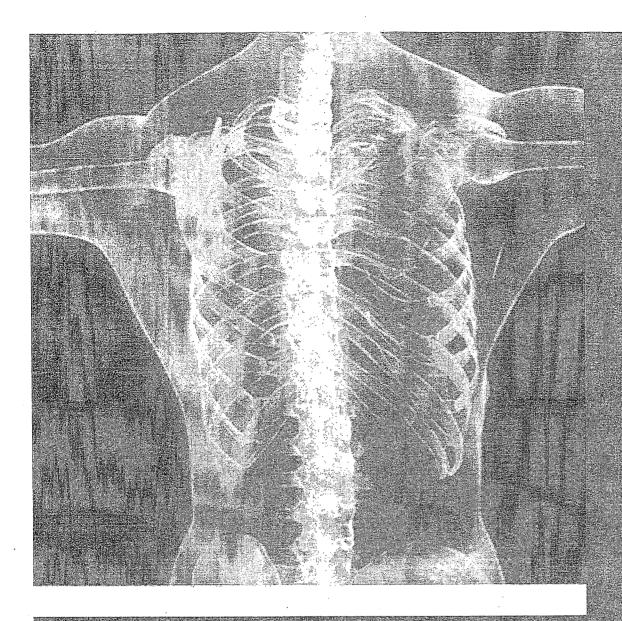
The objectives and action items to meet this goal are listed below in order of priority:

**7.1** Establish open lines of communication with government stakeholders to ensure the Board is well informed about information relevant to the chiropractic profession.

	recommendation and the second	
Objective Measurement		
Subscription and identification of regulatory notices im	pacting BCE.	
Action Item	Responsible	Completion
	Party	Date
7.1.1 Subscribe to other DCA health care boards email	Executive Officer/	Q1 2014
subscriptions to receive email blasts of information	Administration	
updates.	Manager	
7.1.2 Review email updates and identify important	Executive Officer/	Q3 2014
information to communicate to Board members.	Administration	(Quarterly)
	Manager	
7.1.3 Participate in the Executive Officer Roundtable	Executive Officer/	Q3 2014
Meeting and forward information to Board members.	Administration	(Bi-annually)
	Manager	
7.1.4 Monitor the Office of Administrative Law	Policy Analyst	Q3 2014
regulatory notices of current and pending regulation		(Monthly)
packages, and disapprovals from other DCA health		
care programs and boards.		
7.1.5 Report to the Board on regulatory notices	Policy Analyst	Ongoing
impacting the BCE.		(As needed)

**7.2** Partner with state and local government to participate in consumer related events to increase awareness of the Board's mission and consumer protection services.

	Print Hard Control of the Control of	
Objective Measurement		
Identified outreach events and implemented Board app	proved recommendations	•
Action Item	Responsible	Completion
	Party	Date
7.2.1 Work with the Government Affairs & Strategic	Policy Analyst/	Q2 2016
Planning Committee to identify target groups for	Sponsor: Government	
outreach.	Affairs & Strategic	
	Planning Committee	
7.2.2 Research and work with the DCA Outreach Unit	Policy Analyst	Q2 2016
to identify events for outreach.	Sponsor: Government	
	Affairs Committee	
7.2.3 Provide recommendations to the Government	Policy Analyst	Q3 2016
Affairs & Strategic Planning Committee.	Sponsor: Government	
	Affairs Committee	
7.2.4 Provide recommendations to the Board.	Policy Analyst	Q3 2016
	Sponsor: Government	
	Affairs Committee	
7.2.5 Implement the Board approved	Policy Analyst	Q4 2016
recommendations to increase awareness.		,



Board of Chiropractic Examiners 901 P Street, Suite 142A Sacramento, CA 95814

Phone: (916) 263-5355. fax: (916) 327-0039.

chiro.info@dca.ca.gov www.chiro.ca.gov



